

Among survey respondents, about 1 in 4 said the chairman of their board is the CEO or equivalent. Those with a board-appointed chair felt stronger support for assessing organizational culture than those with the CEO as chair.

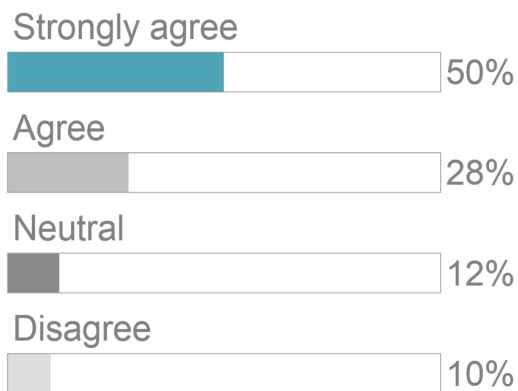
### Who is chairman of the board at your organization? (n = 100)



58% Independent chairman is appointed by the board  
28% CEO is chairman  
19% Other

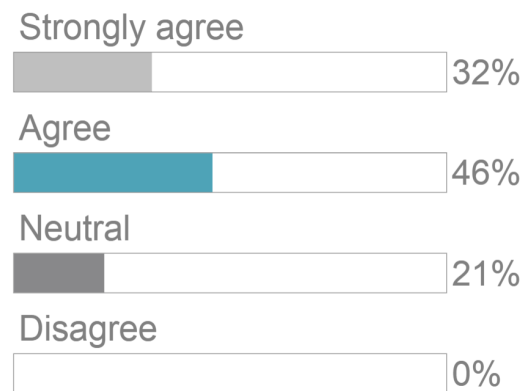
### Does the board support internal audit identifying and assessing measures of organizational culture?

#### Independent chairman is appointed by the board



(n = 58)

#### CEO is chairman



(n = 28)