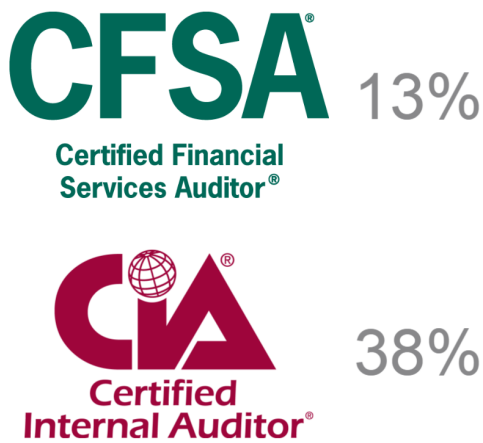
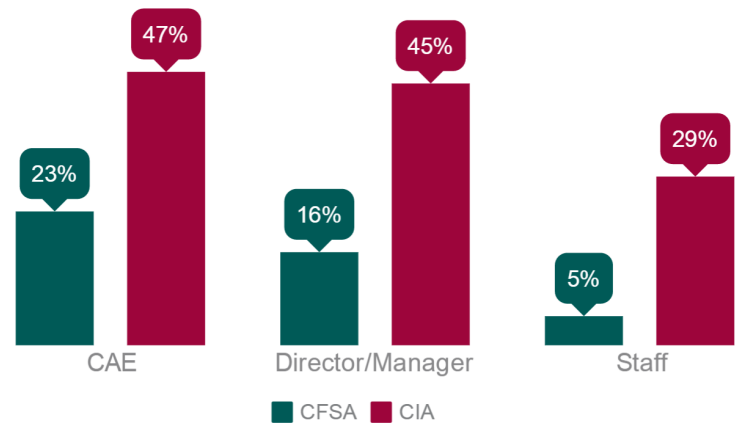


On average, almost 4 out of 10 North American financial services respondents say they are CIAs, and about 13% have earned CFSA status. Those at manager level or higher had significantly higher rates for CIA, with a gap of more than 15% over staff. For CFSA status, it's worth noting that almost 1 out of 4 CAEs hold this certification, compared to only 5% of staff.

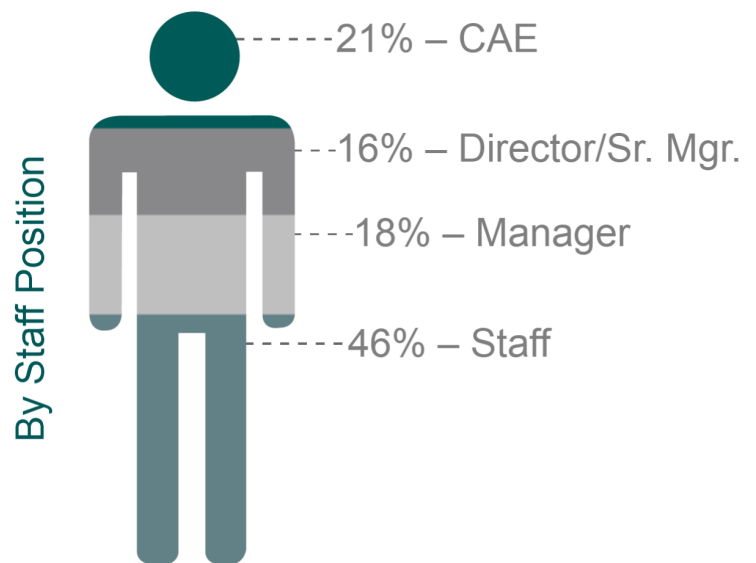
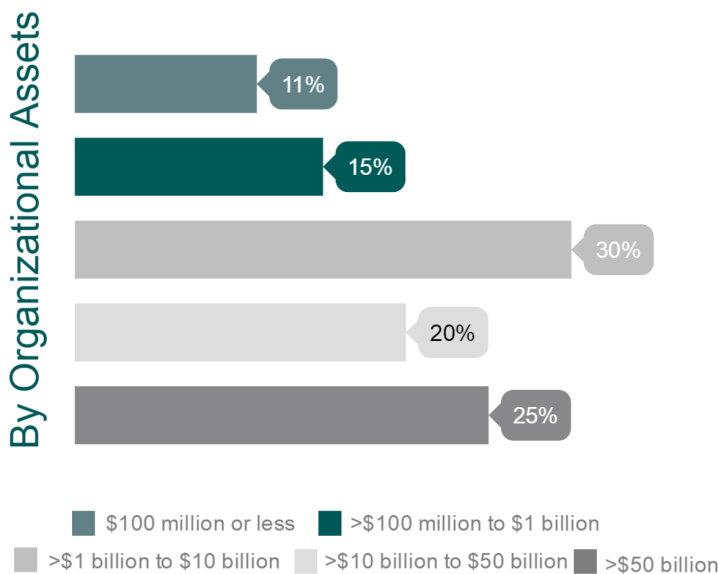
Certification Average, North America



CFSA and CIA Averages by Staff Position



Demographics



Source: CBOK 2015 Global Internal Audit Practitioner Survey, administered by the Internal Audit Foundation. Q12: Which professional certifications and/or qualifications do you have related to internal auditing? (Choose all that apply.) North American financial services respondents only. n = 625. Totals may not equal 100 percent due to rounding.