Audit Plan Composition by Region

Note: Q49: What percentage of your 2015 audit plan is made up of the following general categories of risk? CAEs only. n = 2,677. Excludes respondents who did not identify a global region or whose responses did not equal 100 percent. Due to rounding, some region totals may not equal 100 percent.

Increase and Decrease in Staff and Budget by Region

Note: Q25: From last year to this year, how did your permanent staff levels change? Q27: From last year to this year, how did your internal audit department budget change? CAEs only. n = 3,196; 3,106. Excludes respondents who did not identify a global region. Percentage of respondents reporting no change is not shown.
### Top Skills Recruited by Region

**East Asia & Pacific**
- Communication Skills: 58%
- Industry-specific Knowledge: 57%
- Information Technology: 57%
- Accounting: 45%
- Analytical/Critical Thinking: 33%

**Europe & Central Asia**
- Communication Skills: 69%
- Industry-specific Knowledge: 53%
- Information Technology: 43%
- Accounting: 37%
- Analytical/Critical Thinking: 36%

**Latin America & Caribbean**
- Communication Skills: 60%
- Industry-specific Knowledge: 52%
- Information Technology: 46%
- Accounting: 43%
- Analytical/Critical Thinking: 42%

**Middle East & North Africa**
- Communication Skills: 58%
- Industry-specific Knowledge: 52%
- Information Technology: 44%
- Accounting: 41%
- Analytical/Critical Thinking: 36%

**North America**
- Communication Skills: 74%
- Industry-specific Knowledge: 56%
- Information Technology: 48%
- Accounting: 43%
- Analytical/Critical Thinking: 43%

**South Asia**
- Communication Skills: 74%
- Industry-specific Knowledge: 52%
- Information Technology: 49%
- Accounting: 44%
- Analytical/Critical Thinking: 41%

**Sub-Saharan Africa**
- Communication Skills: 58%
- Industry-specific Knowledge: 57%
- Information Technology: 49%
- Accounting: 47%
- Analytical/Critical Thinking: 43%

**Global Average**
- Communication Skills: 64%
- Industry-specific Knowledge: 52%
- Information Technology: 43%
- Accounting: 42%
- Analytical/Critical Thinking: 38%

Note: Q30: What skills are you recruiting or building the most in your internal audit department? (Choose up to five) CAEs only. n = 3,239. Excludes respondents who did not identify a global region. Respondents selected from 15 possible responses. The top five skills for each region are displayed above.